

## Assessment 2: Individual Essay (Weightage 60%, LO2, LO3, LO4)

### Task

Write an individual essay of 1500 words on **only one** of the following. Choose one topic from the four options below.

- Discuss theories of motivation and how to apply them in the modern workplace.  
or
- Evaluate how Leadership styles will have to adapt to manage the millennial generation.  
or
- Discuss the value and importance of employee induction in the modern workplace.  
or
- Examine effective recruitment and selection practice in the 21st century

**Date/time/method of submission:** Week 13 via Turnitin by 11:59 pm on submission date.

### Assessment criteria

Assessment Criteria	Maximum Marks
Introduction	10%
Description of Relevant Theories	30%
Analysis	30%
Conclusion and Recommendations	20%
Coherence, Presentation, and Referencing (quality sources and Harvard style)	10%

### Marking Scheme

100-80%	79-70%	69-60%	59-50%	49-40%	39-30%	29-0%
The work produced is exceptional in most/all aspects, substantially exceeding expectations for this level.	The work produced is of excellent quality, exceeding expectations for this level in many aspects.	The work produced meets all of the intended learning outcomes and exceeds the threshold expectations for this level in several of them.	The work produced meets all of the intended learning outcomes and exceeds the threshold expectations for this level in some of them.	The work produced meets all of the intended learning outcomes at, but rarely exceeding the threshold expectations for this level.	The work produced fails to meet all of the intended learning outcomes and is marginally inadequate for this level.	The work produced fails to meet all of the intended learning outcomes and is inadequate for this level.